

KANKAKEE SCHOOL DISTRICT NO.111
BOARD OF EDUCATION MINUTES
December 9, 2024

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The Board of Education meeting of Kankakee School District No. 111, Kankakee County, Illinois, was held at 5:07 p.m. in the Gym at Kennedy Middle School, 1550 W Calista St, Kankakee, IL 60901.

ROLL CALL

Roll Call

Members Present: Suzy Berrones, Board Secretary
Christopher Bohlen, Board President
Jess Gathing, Board Vice President
Tracy Verrett

Members Absent: Mary Archie (Absent)
Darrell Williams (Conference Call entered at 5:20 pm)

A quorum was declared present.

Closed Session

Closed Session

At 5:07 pm, a motion was made by Gathing, seconded by Berrones, to adjourn to closed session to discuss:

- ❖ The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the district, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or volunteer of the District or against legal counsel for the District to determine its validity.

Meeting with the Board were:

Dr. Teresa A. Lance, Superintendent
Robert Grossi, Luminare Consulting
Dr. Kelly Gilbert, Assistant Superintendent of Curriculum
Dr. James Henderson, Interim Assistant Superintendent of HR
Rachel Thornton, Recording Secretary

Stephanie Markham from the Daily Journal was present.

Public Hearing

Public Hearing

A Public Hearing was called to order at 7:01 pm.

ROLL CALL FOR PUBLIC HEARING

Present

Suzy Berrones, Board Secretary
Christopher Bohlen, Board President
Jess Gathing, Board Vice President
Tracy Verrett

Absent

Mary Archie
Darrell Williams(entered at 7:02 pm)

Chris Bohlen, the board president, led the Pledge of Allegiance.

Pledge

- ❖ Public Hearing for the 2024 Property Tax Levy
 - Mr. Grossi discussed and presented the tax levies.

At 7:15 pm, a motion was made by Gathing, seconded by Berrones to adjourn the public hearing.

Property Tax
Presentation
Adjourn Public
Hearing

The regular session was reconvened at 7:16 pm.

ROLL CALL FOR REGULAR SESSION

Present:

Suzy Berrones, Board Secretary
Christopher Bohlen, Board President
Jess Gathing, Board Vice President
Tracy Verrett

Absent

Mary Archie
Darrell Williams (entered at 7:02 pm)

Superintendent's Report

❖ Good News

Reconvened

Superintendent's
Report

School	Event	Explanation
Kennedy	Donations	<p>Kennedy thanked the following:</p> <ul style="list-style-type: none"> • Kiwanis Club of Kankakee Winter Warmth Program provided winter wear (Coats, Hats, and Gloves) for several 4th and 5th grade students. • First Assembly of God church provided Food for 5 Kennedy families. • Orland Dental provided donuts for Kennedy Staff. • Children's book Author Ylanda T. White donated copies of her book to the Kennedy Library • Meijer's donation of pumpkins for the Kennedy Harvest Night.
Mark Twain	Donations	<p>Mark Twain thanked the following:</p> <ul style="list-style-type: none"> • Kiwanis, for the donation of coats for our students. • KJHS & Let's Ketchup for the donation of snacks, socks, and boxed lunches.
Early Childhood	Donations	<p>Early Childhood thanked the following:</p> <ul style="list-style-type: none"> • KJHS & Let's Ketchup, for the generous donation of snacks, socks, and boxed lunches. • Ryan McNeil, for the generous donation of winter coats, hats, and gloves. • Alpha Kappa Alpha Sorority, Incorporated, SereniTEA Roses of Kankakee County AKA CHIPP (Childhood Hunger Initiative Power Pack) is partnering with Early Childhood to provide a supply of meals and snacks, free of charge, for students enrolled in Early Childhood programs during weekends or extended breaks. Each bag includes: <ul style="list-style-type: none"> • 2 breakfasts • 2 lunches • 2 snacks • 1 can of vegetables

		<ul style="list-style-type: none"> 1 can of fruit <p>This initiative is designed to offer support to families who may need a little extra help month to month. We are proud to be part of this effort to ensure that all students have access to nutritious food, regardless of the time of year.</p>
King	Donation	King thanked Shanika Stevenson for donating a bag of school uniforms.
Steuben	Donation	Steuben thanked the Kiwanis Club of Kankakee Winter Warmth Program, which provided winter wear(Coats, Hats, and Gloves) for several K-3 students.
Edison	Donation	Edison thanked Great Clips for their donation of a gift basket for our Grandparents Day Event.

- ❖ Instruction
 - Dr Gilbert discussed the 2025-2026 School Calendar.
- ❖ Finance
 - Nothing was discussed!
- ❖ Personnel
 - Dr. Henderson discussed upcoming meetings with the instructors, licensing requirements, and the hiring of our international teachers.

Principal's Report

Mrs. Arceneaux-Anderson started by recognizing Deb Johnston, introduced her staff, and thanked them. Mrs. Arceneaux thanked Mrs. Harris for working alongside her and recognized Mr. Billy Havener on his retirement. She discussed Demographics, state scores, attendance rates, and goals.

Principal's Report

Public Comments

Public Comments

Name	Topic
Robert Ellington-Snipes	Mr. Ellington-Snipes discussed the people who are darkening the doorstep for Dr. Lance.

Consent Agenda

- ❖ The following **Board Minutes** were submitted for approval:
 - Regular Board Minutes November 12, 2024 (Closed & Regular Session)
- ❖ The **Regular Bills** were presented for approval.
- ❖ The **Payroll & Related Bills** were presented for approval.
- ❖ The **Head Start Council Information** was presented for approval.
- ❖ The **Resolution for Release of Executive Session Minutes & Destruction of Recordings** were presented.
- ❖ The **Overnight Field Trip Request** was presented for approval.
- ❖ The following **Personnel Items** were presented for approval.

Consent Agenda
Board Minutes
Regular Bills
Payroll & Related Bills
Head Start Policy Council
Release of Executive Session Minutes
Overnight Field Trip
Personnel Items

Name	Position	Effective Date
Resignation & Retirement (Licensed Educational Support)		

Resignation/
Retirement

Austin Spacht	Permanent Substitute at KHS	November 22, 2024
Resignation & Retirement (Support Personnel)		
Brandy Bracken	Human Resources Specialist Transportation	December 3, 2024
Grace Pagliaro	Paraprofessional at Montessori	November 22, 2024
Appointment (Administrative Personnel)		
Tamara Williams	Substitute Administrator	December 10, 2024
Appointment (Licensed Educational Professional)		
Simona Abdool	5th Grade Teacher at King	January 6, 2025
Sulemana Abubakari	6th Grade CCA Teacher at King	January 6, 2025
Shadrack Aidoo	Math Teacher at KHS	January 6, 2025
Bernice Anane	6th Grade Math Teacher at King	January 6, 2025
Benedick Ancheta	4th Grade CCA Teacher at Kennedy	January 6, 2025
Kweku Anktah	4-6 Grade Teacher at Kennedy	January 6, 2025
Margaret Appiah-Adu	Social Studies Teacher at KHS	January 6, 2025
Sheryl Arroza	Special Education Teacher at KHS	January 6, 2025
Novie Auoza	5th Grade CCA Teacher at Kennedy	January 6, 2025
Gaddie Bruny	Bilingual Education Teacher at KJHS	January 6, 2025
Daniel Beltrane-Gonzalez	Bilingual Education Teacher at King	January 6, 2025
Allan Roy Candelaria	Special Education Teacher at KJHS	January 6, 2025
Hannah Cann	4-6 Grade Teacher at Kennedy	January 6, 2025
Bianca Cap-Atan	Special Education Teacher at Taft	January 6, 2025
Gia Rose-Casiple	Special Education Teacher at Kennedy	January 6, 2025
Jason Cepriano	Special Education Teacher at KJHS	January 6, 2025
Emmagene Draper	Permanent Substitute at Montessori	December 10, 2024
Jun Antoinette Dumaguit	Special Education Teacher at KHS	January 6, 2025
Shiella Flores	5th/6th Grade Gifted Teacher at Kennedy	January 6, 2025
Danica Rose Garay	Special Education Teacher at KHS	January 6, 2025
Charlotte Koomson	K-3 Teacher at Taft	January 6, 2025

Appointment

Sheila Marin	Life Science/Earth Science Teacher at KHS	January 6, 2025
Ksenia Matson	Special Education Teacher at Kennedy	January 6, 2025
Albert Mensah	Science Teacher at KJHS	January 6, 2025
Angelica Naces	Special Education Teacher at Edison	January 6, 2025
Lorna Nanasca	Special Education Teacher at King	January 6, 2025
Christian Nchifung	Chemistry Teacher at KHS	January 6, 2025
Janice Nnaji	Math Teacher at KHS	January 6, 2025
Thomas Peprah	English Teacher at KHS	January 6, 2025
Angela Shannon	Special Education Teacher at Taft	January 6, 2025
Shondra Terrell	SEL Coach at King	TBD
Leslie Wilson	Chemistry Teacher at KHS	January 6, 2025
Salamatu Yahaya	English Teacher at KHS	January 6, 2025
Appointment (Support Personnel)		
Tanya Cloonen	Cafeteria Helper at King	December 10, 2024
Grace Gordon Smith	Aim High Director at KHS	December 10, 2024
Terence Love	Night Custodian at LCC	December 10, 2024
Sheila Martin	Cafeteria Helper at Taft	December 10, 2024
Brian Prarie	Kays Media KHS	TBD
Appointment (Extra Duty Assignment)		
Wells, Shawn	8th Grade Girls Volleyball Coach KJHS	2024-2025 School Year
Tetrault, Donya	Special Olympics Asst Coach Bocce Ball Special Olympics Asst Coach Basketball	2024-2025 School Year
Sylvester, Penny	Special Olympics Head Coach	2024-2025 School Year
Hurt, Lillian	Spring Musical Assistant Director	2024-2025 School Year
Bender-Petty, Edith	Black History Program Assistant Director	2024-2025 School Year
Ellington-Snipes, Robert	Black History Program Music Director	2024-2025 School Year
Sparenberg, Grant	Black History Program Tech Director	2024-2025 School Year

Wilkins, Melissa	Special Olympics Asst Coach Bocce Ball Special Olympics Asst Coach Basketball	2024-2025 School Year
Internal Appointment (Support Personnel)		
Latrice Batey	Student Support Interventionist at King	November 13, 2024

A motion was made by Gathing, seconded by Berrones, to approve the consent agenda as presented. ROLL CALL VOTE: AYES: Berrones, Gathing, Verrett, Williams, and Bohlen. NAYS: none. Motion carried.

Action Items

1. Approval of Board Member Expense Reimbursement.

A motion was made by Gathing, seconded by Verrett, to approve the board member expense reimbursement as presented. ROLL CALL VOTE: AYES- Gathing(Abstain), Verrett (Abstain), Williams, Berrones and Bohlen. NAYS- none. Motion carried.

2. Approval of School Maintenance Project Grant Application.

A motion was made by Gathing, seconded by Berrones, to approve the school maintenance project grant application as presented. ROLL CALL VOTE: AYES- Verrett, Williams, Berrones, Gathing, and Bohlen. NAYS - none. Motion carried.

3. Approval of the 2024-2025 Emergency Operations Plan.

A motion was made by Gathing, seconded by Berrones, to approve the 2024-2025 Emergency Operation Plan as presented. ROLL CALL VOTE: AYES- Verrett, Williams, Berrones, Gathing, and Bohlen. NAYS- none. Motion carried.

4. Approval of 2025-2026 School Calendar.

A motion was made by Gathing, seconded by Verrett, to approve the 2025-2026 school calendar as presented. ROLL CALL VOTE: AYES- Williams, Berrones, Gathing, Verrett, and Bohlen. NAYS-none. Motion carried.

5. Approval of Schedule of Appointment of Board Member.

A motion was made by Gathing, seconded by Verrett, to approve the schedule of appointment of board member. ROLL CALL VOTE: AYES- Berrones, Gathing, Verrett, Williams, and Bohlen. NAYS-none. Motion carried.

6. Approval of Resolution Authorizing the 2024 Property Tax Levy.

A motion was made by Gathing, seconded by Berrones to approve the resolution authorizing the 2024 property tax levy as presented. ROLL CALL VOTE: AYES-Berrones, Gathing, Verrett, Williams, and Bohlen. NAYS-none. Motion carried.

7. Approve Resolution Authorizing a Supplemental Property Tax Levy to Pay the Principal of and Interest on Outstanding Limited Bonds of the Kankakee School District, NO. 111, Kankakee County, Illinois.

A motion was made by Gathing, seconded by Berrones, to approve the resolution authorizing a supplemental property tax levy to pay the principal of and interest on outstanding limited bonds of the Kankakee School District, NO. 111, Kankakee County, Illinois, as presented. ROLL CALL VOTE: AYES- Gathing, Verrett, Williams, Berrones, and Bohlen. NAYS-none. Motion carried.

8. Approval of Contract with Ed Nook Consulting, Dr. Elizabeth Domangue for the 2024-2025 School Year.

A motion was made by Berrones, seconded by Gathing, to approve the contract with Ed Nook Dr. Elizabeth Domangue for the 2024-2025 school year as presented. ROLL CALL VOTE: AYES- Verrett, Williams, Berrones,

Action Items

Board Member
Expense
Reimbursement.

School Maintenance
Project Grant
Application.

2024-2025
Emergency
Operations Plan.

2025-2026 School
Calendar.

Schedule of
Appointment of
Board Member.

Resolution
Authorizing the
2024 Property Tax
Levy.

Resolution
Authorizing a
Supplements
Property Tax Lev to
Pay the Principal of
and Interest on
Outstanding Limited

Gathing, and Bohlen. NAYS-none. Motion carried.

9. Approval of Recommendation to name the KHS Clinic “ The Rosie Williams Health Clinic”

A motion was made by Gathing, seconded by Williams, to approve the recommendation to name the KHS Health Clinic “The Rosie Williams Health Clinic” as presented. ROLL CALL VOTE: AYES- Verrett, Williams, Berrones, Gathing, and Bohlen. NAYS-none. Motion carried.

10. Approval of Recommendation to name the softball field “ Coach Deb Johnston Softball Field.”

A motion was made by Gathing, seconded by Verrett, to approve the recommendation to name the softball field “Coach Deb Johnston Softball Field” as presented. ROLL CALL VOTE: AYES- Williams, Berrones, Gathing, Verrett, and Bohlen. NAYS-none. Motion carried.

Information & Proposals

1. Previous Bill Run
2. October & November 2024 Monthly Report
3. October & November 2024 Statement of Revenues
4. Head Start Information
5. FOIA Requests
6. Recommended Policy Manual Changes (1st Reading)

Old Business

Announcements

Adjourn

At 8:04 p.m., a motion was made by Gathing, seconded by Verrett, to adjourn the meeting—all ayes; motion carried.

SIGNED: _____
Christopher Bohlen, President

ATTEST: _____
Suzy Berrones, Secretary

APPROVED JANUARY 13, 2025

Nonds of the
Kankakee School
District, NO. 111,
Kankakee County ,
Illinois.

Contract with Ed
Nook Consulting, Dr.
Elizabeth
Domangue, for the
2024-2025 School
Year.

Recommendation to
name the KHS Clinic
“ The Rosie Williams
Health Clinic”

Recommendation to
name the softball
field “ Coach Deb
Johnston Softball
Field”

Information &
Proposals

Old Business
Announcements

Adjourn